

Degree + Years (chart)

Use this to determine your certification level by education and experience.
(Work hours are calculated in hours.)

Degree		Entry Level Work Experience Needed	Associate Level Work Experience Needed	Professional Level Work Experience Needed
High School Diploma /GED only	+	1 year (2,000 hours)	3 years (6,000 hours)	5 years (10,000 hours)
Child Development Associate (CDA) Credential	+	none required	1 year (2,000 hours)	4 years (8,000 hours)
Indiana Youth Development (IYD) Credential	+	none required	1 year (2,000 hours)	4 years (8,000 hours)
Associate relevant CYC degree	+	none required	1 year (2,000 hours)	3 years (6,000 hours)
Associate non-relevant CYC degree	+	1 year (2,000 hours)	2 years (4,000 hours)	4 years (8,000 hours)
Bachelors relevant CYC degree	+	none required	1 year (2,000 hours)	1 year (2,000 hours)
Bachelors non-relevant CYC degree	+	1 year (2,000 hours)	2 years (4,000 hours)	2 years (4,000 hours)
Masters or PHD relevant CYC degree	+	none required	1 year (2,000 hours)	1 year (2,000 hours)
Masters or PHD non-relevant degree	+	1 year (2,000 hours)	2 years (4,000 hours)	2 years (4,000 hours)

Relevant degrees/ diplomas include, but are not limited to:

- Child and adolescent psychology
- Child and youth studies
- Education
- Human services
- Juvenile justice
- Recreation
- Social work
- Sociology



Child & Youth Care Certification
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Training Requirements

Use this to determine your level of certification by the number of training/education hours you have completed. Hours are listed according to Competency.

100 of the hours for Associate & Professional must have been completed within the past five years.

Behavior Management hours for Entry level must have been completed within the past year.

Competency	Entry	Associate	Professional
Professionalism:	3 hours Ethics	15 hours	20 hours
Cultural & Human Diversity:	(none)	15 hours	20 hours
Applied Human Development:	1 hour Trauma Informed/ACES*	20 hours	20 hours
Relationship & Communication:	(none)	40 hours	40 hours
Developmental Practice Methods:	8 hours Behavior Management	60 hours	80 hours
Additional Hours (any competency):	(none)	(none)	70 hours
Total	12 hours	150 hours	250 hours

* Trauma Informed/ACES is recommended for all Indiana candidates however, is not yet required by CYCCB.